



JOB VACANCY

Company-Name: EU RECRUITMENT LINK LTD

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Job title: Software developer

Number of vacancies: 2

Workplace description:

The company offers conceptually advanced software and expert consulting services for the global transmission industry. Its clients include the most prominent engineering companies in the automotive, aerospace, marine, industrial equipment, power generation and rail industries.

Highly experienced gear, bearing, dynamics, fatigue and transmission specialists' work alongside world-class software engineers and applied mathematicians to provide innovative solutions to complex engineering problems.

Our people are our biggest asset. Their talents, enthusiasm and dedication have made us the company it is today. We believe in rewarding our employees and offer a comprehensive benefits package.

The company headquarters is in the UK with offices in Germany, India, Japan, Korea, China and the USA.
Key Responsibilities

The role:

Supervision and guidance relates largely to overall objectives, critical issues, new concepts and policy matters and will be required to work on own as well as in a small team and reports to the software team leader.

Key Requirement : Object Orientated Programming skills

Experience of working on technical scientific applications would be beneficial

Areas of interest:

3D Modelling

User Interface Development

WPF / XAML

System Interfacing

XML

Working knowledge of one of the following would be beneficial; Smalltalk, Ruby, C#

Problem solving skills

Good communication skills – both verbal and written

User experience improvements and GUI development

Application Development

3D Graphics

Architecture Development

Interfacing to 3rd party code

Customise developments with specific customers

Interacting with the customer

Essential criteria:

2-3 Years in industry

Desirable criteria:

Computer Science Degree is preferred

Accommodation:

Will be provided No, but a relocation package is available for the right candidate

Has to be paid for?

Cost per week (if applicable):

Is food provided free of charge? No but fresh fruit is available in the office

Will assistance be given in finding accommodation? Yes for the right candidate

Qualifications required:

PC knowledge/software skills: A high level applicable to role

Driving licence: Advantageous but not absolutely necessary

Languages: English is essential

Education standard (i.e. none, 2nd level, diploma in or university degree in): As per the description above

Other: Candidates should list all relevant qualifications

Job location (i.e town or county): East Midlands, UK

Earliest start date: Immediate

Gross salary/wages: £excellent remuneration package + benefits and bonus. Your salary will be determined by your experience and positions are available from the most junior to the most senior

Other financial benefits (contribution towards to travel costs, bonuses, tips, company-car, etc.):

Company Bonus Scheme

Available after 6 months

An annual bonus is paid to all non-sales staff based on company performance targets; typically worth around 5% of base salary per year.

Holidays

There is the potential to take up to 28 full days leave, plus 8 UK recognized public holidays per year. Full details of working hours and holiday entitlement are available on request.

Private Health Care

Available after 6 months

The benefit package includes premium quality medical insurance for all employees. In addition, discounted rates are available for partners and children of employees.

Enhanced Maternity Leave

Available after 12 months - On top of Statutory Maternity Pay, the company provides up to 18 weeks paid maternity leave. On return to work, mothers will receive a contribution of £200/month in vouchers to help with childcare costs.

Enhanced Paternity Leave

Available after 12 months - Up to one week's paid leave is available.

Education

Available after 6 months – the company strongly encourages employee development. Education provides challenges and keeps you and the company on the cutting edge. Through our education reimbursement plan, The company will reimburse a maximum subsidy per calendar year for tuition reimbursement.

Company Pension Scheme

Available after 6 months – the company will match employee's contributions from 3% - 5% of base salary per year.

Child Care Vouchers

A tax efficient way of paying for child care.

Income Protection:

Group Life Insurance

Automatic coverage for 3 times annual base salary.

Disability Insurance

Available after 3 months - This gives you an income of 75% of your annual base salary upon a permanent disablement that prevents you from returning to work.

Concern

Free independent financial advice available to all employees every quarter.

Other Benefits

Hot & cold drinks, plus a supply of fresh fruit is available for all staff.

Note: Different benefit packages apply for employees based outside the UK.

PLEASE NOTE: ALL WORKERS WILL BE SUBJECT TO UK TAXATION.

Average hours of work per week: The hours of work are Monday - Thursday 8.00 a.m. to 4.30 p.m. with 30 mins lunch, Friday 8.00 a.m. to 1.30 a.m. (no lunch)

We do accept the principle of flexible working with core hours of 9.00 to

15.00 Monday to Thursday and 9.00 to 12.00 on Friday inclusive.

These hours may vary with role and the needs of the company

Type of contract:

Type (i.e. temporary to permanent, permanent, fixed term or temporary): **Permanent**

Length of contract (if applicable): **N/A**

Important Notes:

1. Applications should be made by email or phone.
2. Applications should be in Word format only and in ENGLISH!
3. EU Recruitment Link Ltd does not charge work seekers for its services.
4. Assistance with Home Office registration can be arranged when necessary by negotiation.
5. EU Recruitment Link Ltd is a corporate member of the Recruitment Employment Confederation (REC) and is committed to its code of professional practice.