JOB VACANCY

Company-Name: EU RECRUITMENT LINK LTD
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Job title: Analysis Programmer (System Analyst)  Number of vacancies: 2

Workplace description:

The company offers conceptually advanced software and expert consulting services for the global transmission industry. Its clients include the most prominent engineering companies in the automotive, aerospace, marine, industrial equipment, power generation and rail industries.

Highly experienced gear, bearing, dynamics, fatigue and transmission specialists’ work alongside world-class software engineers and applied mathematicians to provide innovative solutions to complex engineering problems.

Our people are our biggest asset. Their talents, enthusiasm and dedication have made us the company it is today. We believe in rewarding our employees and offer a comprehensive benefits package.

The company headquarters is in the UK with offices in Germany, India, Japan, Korea, China and the USA.

Key Responsibilities

The role:

This is a key role to the company and we are willing to recruit either an experienced individual with all the skills detailed below or someone who meets the minimum requirements and is a quick learner. 5 Years Engineering experience is expected

Minimum Requirements:

Complex non linear experience

Previous experience in an analyst role, writing own analytical code to solve problems.

Highly proficient at writing simulation code, preferably with a working knowledge of Object Oriented programming

Problem solving skills

Good communication skills – both verbal and written

Presentation skills

Creating component models for integration into a full system analysis
Development of component and system models
Supporting Engineering projects
Involvement with the writing of technical papers
Presenting to customers

Supervision and guidance relates largely to overall objectives, critical issues, new concepts and policy matters you will be required to work on your own as well as in a small team and will report to the software team leader

Essential criteria:

BEng / MEng Engineering is preferred

Desirable criteria:

Mechanical Engineering Experience
Experience of working with rotating machinery components
Engineering knowledge of transmissions and components
Mathematical modelling of transmission components
Previous experience of design analysis of Drivetrain would be advantageous
Knowledge of bearings would be beneficial

Accommodation:
Will be provided No, but a relocation package is available for the right candidate
Has to be paid for?
Cost per week (if applicable):
Is food provided free of charge? No but fresh fruit is available in the office
Will assistance be given in finding accommodation? Yes for the right candidate

Qualifications required:

PC knowledge/software skills: A high level applicable to role
Driving licence: Advantageous but not absolutely necessary
Languages: English is essential
Education standard (i.e. none, 2nd level, diploma in or university degree in): As per the description above
Other: Candidates should list all relevant qualifications

Job location (i.e. town or county): East Midlands, UK
Earliest start date: Immediate

Gross salary/wages: Excellent remuneration package + benefits and bonus. Your salary will be
determined by your experience and positions are available from the most junior to the most senior

Other financial benefits (contribution towards to travel costs, bonuses, tips, company-car, etc.):

Company Bonus Scheme
Available after 6 months
An annual bonus is paid to all non-sales staff based on company performance targets; typically worth around 5% of base salary per year.

Holidays
There is the potential to take up to 28 full days leave, plus 8 UK recognized public holidays per year. Full details of working hours and holiday entitlement are available on request.

Private Health Care
Available after 6 months
The benefit package includes premium quality medical insurance for all employees. In addition, discounted rates are available for partners and children of employees.

Enhanced Maternity Leave
Available after 12 months - On top of Statutory Maternity Pay, the company provides up to 18 weeks paid maternity leave. On return to work, mothers will receive a contribution of £200/month in vouchers to help with childcare costs.

Enhanced Paternity Leave
Available after 12 months - Up to one week's paid leave is available.

Education
Available after 6 months – the company strongly encourages employee development. Education provides challenges and keeps you and the company on the cutting edge. Through our education reimbursement plan, The company will reimburse a maximum subsidy per calendar year for tuition reimbursement.

Company Pension Scheme
Available after 6 months – the company will match employee's contributions from 3% - 5% of base salary per year.

Child Care Vouchers
A tax efficient way of paying for child care.

Income Protection:
Group Life Insurance
Automatic coverage for 3 times annual base salary.

Disability Insurance
Available after 3 months - This gives you an income of 75% of your annual base salary upon a permanent disablement that prevents you from returning to work.

Concern
Free independent financial advice available to all employees every quarter.

Other Benefits
Hot & cold drinks, plus a supply of fresh fruit is available for all staff.

Note: Different benefit packages apply for employees based outside the UK.

PLEASE NOTE: ALL WORKERS WILL BE SUBJECT TO UK TAXATION.

Average hours of work per week: The hours of work are Monday - Thursday 8.00 a.m. to 4.30 p.m. with 30 mins lunch, Friday 8.00 a.m. to 1.30 a.m. (no lunch)
We do accept the principle of flexible working with core hours of 9.00 to 15.00 Monday to Thursday and 9.00 to 12.00 on Friday inclusive. These hours may vary with role and the needs of the company

Type of contract:
Type (i.e. temporary to permanent, permanent, fixed term or temporary): Permanent
Length of contract (if applicable): N/A

Important Notes:
1. Applications should be made by email or phone.
2. Applications should be in Word format only and in ENGLISH!
3. EU Recruitment Link Ltd does not charge work seekers for its services.
4. Assistance with Home Office registration can be arranged when necessary by negotiation.
5. EU Recruitment Link Ltd is a corporate member of the Recruitment Employment Confederation (REC) and is committed to its code of professional practice.